



Fresh Strawberry Bread

- ¾ cup granulated sugar
- ½ cup milk
- 2 tsp vanilla or almond extract
- 2 cups all-purpose flour
- ½ cup oil
- 1 large egg
- 2 tsp baking powder
- ¼ tsp salt
- 2 cups diced strawberries
- 2 tbs all-purpose flour

Glaze

- 2 cups powdered sugar
- ½ tsp vanilla or almond extract
- 2 tbs melted butter
- ½ cup finely diced strawberries
- 1-2 tbs heavy cream or milk** (opt.)

Instructions

- Preheat the oven to 350 F.
- In a medium bowl, stir together the sugar, milk, oil, egg and vanilla. In a separate bowl, combine the flour, baking powder and salt. Add the dry ingredients to the wet ingredients and stir until just combined.
- In a small bowl, toss together the strawberries and the 2 tablespoons of flour to coat the strawberries. Fold the floured strawberries gently into the batter.
- Pour the bread batter into a greased 9"x5" bread pan. Bake at 350 degrees for 50-55 minutes. A toothpick inserted in the center of the bread should come out clean. Allow the bread to cool for 10 minutes, then remove the bread to a wire rack to cool completely.
- To make the glaze, combine the powdered sugar, melted butter, diced strawberries and extract in a small bowl. Mix until smooth.
- Once the bread is cool, spread the glaze on top of the bread. Slice and serve.

Headquarters

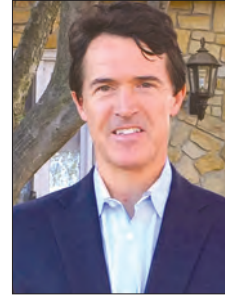
- Jeff McIlroy 30 years
- Jeff Seagle 30 years
- Aileen Shaffer 15 years

Enclosure Divison

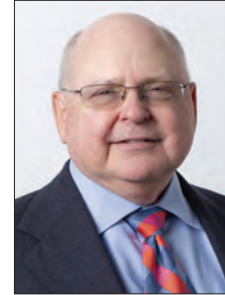
- Jamie Arnett 20 years
- Jeremiah Souza 10 years
- Adnan Alomerovic 2 years
- Erin Byrne 2 years
- Stephanie Dunham 2 years
- Rob Holmes 2 years
- Dave Manley 2 years
- Joern McHale 2 years

Raceway Divison

- Laura Langford 20 years
- Melissa Noe 15 years
- Stephanie Ellis 10 years
- Beunka Harris 5 years



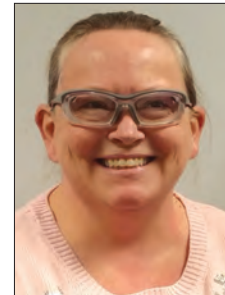
Jeff McIlroy
30 years



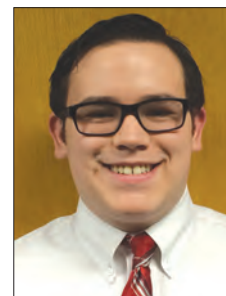
Jeff Seagle
30 years



Aileen Shaffer
15 years



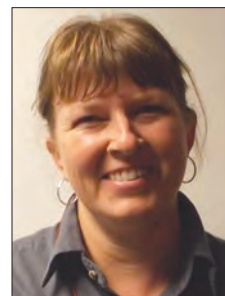
Jamie Arnett
20 years



Jeremiah Souza
10 years



Laura Langford
20 years



Melissa Noe
15 years



Stephanie Ellis
10 years



Beunka Harris
5 years

BENEFITS BULLETIN BOARD



MDLIVE

In today's environment it is even more important to seek services online, when possible. Consider using MDLIVE instead of an office visit to the doctor. Check out the services MDLIVE offers and save money, time and stay safe!



THE BAGPIPER

VOL. 50 | NO. 2 SUMMER 2020

Family Forum

Since the distribution of the last Bagpiper, the world has dramatically changed with the onslaught of the coronavirus pandemic. We're very grateful and pleased to report that the Robroy Associates have remained healthy and strong as we navigate through these uncharted territories. The safety, health and well-being of the Robroy family will continue to remain priority #1.

The pandemic has had a major impact on the role of government, our personal freedoms, global travel, our work environment, personal health and our mental health. We have been inundated with information and statistics from the major media networks on a daily basis. As a result, our vocabularies pertaining to the coronavirus have rapidly expanded. For example, we've learned new terms like COVID-19, social distancing, flatten the curve and PPE (personal protective equipment). We've learned important distinctions such as epidemic vs. pandemic, quarantine vs. isolation and respirators vs. ventilators to name just a few.

As I write this article, the data shows that the curve is flattening (daily COVID-19 cases in the United States) and the pressure on hospital capacity and first responders is lessening. At Robroy, we will continue to do our part to be vigilant as all the US states, including Texas, Michigan and Pennsylvania, open back up for business. We are cautiously optimistic that this positive trend will continue as there continues to be a major push for a vaccine.

So how is Robroy positioned for the future you might ask? First of all, we were very fortunate that Robroy, a supplier of mission critical components to the electrical industry, met the requirements of an "essential" business. Therefore, we were allowed to continue our core operations during the government mandated shut down. We are also very fortunate to have a strong balance sheet, which positions us well to weather the storm unlike many other companies.

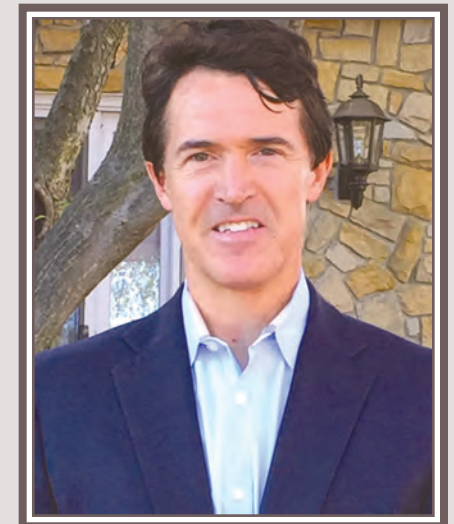
History has shown that in times of adversity strong leadership is required. I have been very proud of the many leaders that have emerged throughout our organization during this pandemic. Our leadership team has really galvanized and come together in a positive way during these challenging times. We have quickly adapted and have been proactively leading the way in the electrical industry during this rapidly changing business environment.

As profoundly stated by author and motivational speaker Zig Ziglar - "Sometimes adversity is what you need to face in order to grow and become successful."

We at Robroy are determined to come out the COVID-19 pandemic wiser, stronger and positioned well for growth.

I want to sincerely thank our Robroy family for stepping up and facing new challenges with strength, courage and optimism.

Wishing everyone peace, prosperity and good health!



Jeff McIlroy | Chairman



Headquarters Associates, starting in the top corporate positions, follow the set guidelines for safety in the Verona office.

Staying Safe

Headquarters Associates are back in the office as of June 8th. From March 13th until that date associates at the Verona office carried out their jobs from home without skipping a beat. Now that they come to the office every day, each person follows the guidelines set by the state of Pennsylvania, which includes masks and social distancing.

Health and safety are a priority at Headquarters, just like all Robroy divisions. This is not something new because of the COVID-19 pandemic. The only difference is that some of the measures taken to stay safe have changed.

15 Years of Service

Aileen Shaffer (Corporate Systems Analyst) began her Robroy career 15 years ago this summer. Over the years she has been a valuable asset to Robroy and through the *Bagpiper* we have reported her marriage, the birth of two daughters and enjoyed her husband's artistic talent.

Anil Kewalramani presented Aileen's service award to her. She chose a Tiffany style lamp as her service award.

Congratulations, Aileen. May you enjoy many more productive years at Headquarters.



Jean Liberto (Manager of Corporate Risk) takes time from her busy day to ring the sales bell announcing that the divisions had met their daily quota.



from left to right: Rob McIlroy (CEO), Jeff McIlroy (Chairman), Anil Kewalramani (Director of IT) and Vijay Tahillani (CFO)



Aileen. Shaffer - 15 years of service



Chris Cheek - CNC Operator - 06/16/20



Kristoff Ford - Production Associate - 05/19/20



John Linseisen - CNC Operator - 03/16/20

New Hires



Lucas Campbell - Operations Supervisor

Lucas Campbell started his Raceway Division career on March 16th of this year in the position of Operations Supervisor. With eight years of manufacturing experience and three years as a production supervisor in the railcar sector, Lucas is experienced in overseeing quality, safety and production.

Originally from Ft. Smith, Arkansas, Lucas and his wife have two sons. His interests outside of work involve anything with a ball. He loves sports of all kinds.

When asked what attracted him to the Raceway Division, he said the longevity of Robroy Industries and the opportunity for growth were drawing cards. He also likes the fact that the Company changes with the times and that the hiring personnel were very straight forward with him in their expectations.



Cecil Craver - Operations Supervisor

The experience that he had just walking through the door at the Raceway Division in Gilmer sealed the deal for Cecil Craver. "This is a place I want to build a career," he said to himself.

Cecil is from Harleton, Texas and is married with three children. He comes to the Raceway Division with eight years of supervisory experience and extensive knowledge of safety and maintenance. His interests range from football to fishing and he especially enjoys boating with his family.

A big Texas welcome is extended to each of these new associates.

Engagement

Courtney Beason (Accounting Support) and Mason Colvin have known each other since their pre-k days, 16 years ago. They have been dating for the past six years and were high school sweethearts. The couple was recently engaged and Mason planned the surprise with his whole work place in on the secret. Romantically, Mason filled a room with roses, candles and photos of the happy couple.

Courtney and Mason plan to marry in March of 2021 and honeymoon in Hot Springs, Arkansas.



Courtney Beason and her fiancé, Mason Colvin, at her surprise engagement.



Giving Back

In the spirit of Robroy's core value of Giving Back, as stated in the corporate Charitable Mission Statement, Headquarters Associates wanted to support the local Pittsburgh communities most negatively impacted by the coronavirus pandemic. They researched and identified the following 501c3 non-profit organizations to effectively support with a financial donation:

- Allegheny Conference Protective Mask Fund
- East End Cooperative Ministry
- Fox Families Care
- Greater Pittsburgh Area Food Bank

These charities provide food, supplies and shelter to individuals most adversely impacted by the coronavirus, including personal protective equipment (PPE), such as face masks, to essential workers and first responders.

The true heroes in the Pittsburgh area are the healthcare providers who treat the sick, grocery store employees, public safety workers, volunteers at food banks and those responsible for childcare to frontline responders.

Employee Appreciation Day



Lunch from Bodacious BBQ



Raceway Associates are always appreciated for their hard work and dedication to their jobs. However, on Friday, March 6th, Employee Appreciation Day, those hard workers were rewarded with a delicious lunch from Bodacious BBQ. In addition, a random drawing took place throughout the day and prizes were awarded to the lucky winners.

The success that the Raceway Division has enjoyed year after year is attributed to the Company's associates at all levels of the organization.



Shawn Baird (Avinger Material Handler) won a prize that promises a lot of fun.



Little did Beunka Harris (Scheduler/Buyer/Expeditor) know when she won those mixing bowls how handy they would be in the coming weeks staying at home and cooking up all those home cooked meals.



Dan Ellis (Avinger Production Associate) won a rod and reel. A fishin' he will go!



It looks like camping is in Jason Coulter's (Material Handler) future.



Ashley Cullins presented Rod Dinkins (Material Handler) with a \$25 VISA gift card.



Gift cards are always a great prize. George Mize (Avinger Production Associate) can spend his \$25 VISA gift card on whatever he chooses.

Promotion



Tabitha Stricklin - Production Engineer

Tabitha Stricklin interned at the Raceway Division for two years in the Engineering Department. She worked as an intern while she pursued her engineering degree at Stephen F. Austin University. Her work at the Raceway Division supported the Company's product engineer and included various manufacturing projects.

Tabitha is a graduate of Gilmer High School and now holds a bachelor's degree in engineering physics with an emphasis on mechanical engineering. In her new role of Product Engineer, she provides support to Sales and Customer Service regarding technical issues related to Robroy products. She will assist in the investigation of manufacturing issues to discern design and process problems. It will also be her responsibility to organize and maintain the Company's design database, which contains product drawings and specifications. Working with the product team, she will help develop new Robroy products to market.

On a personal level, Tabitha enjoys going to new places and playing board games. In college at Stephen A. Austin University, she was a Smith-Hutson Scholar.

This young woman wanted to continue her career at the Raceway Division because of the opportunities that had been afforded her during her internship. She felt that the projects she participated in made a difference to the Company and provided value. She also feels confident and comfortable with her fellow associates and the Robroy culture, as a whole.

Tabitha has impressed her supervisor with her focus, organizational skills and commitment to the execution of her job. Already a valuable asset in her new position, Tabitha is sure to grow exponentially, as her experience increases at the Raceway Division.

Charitable Donations

Because of the COVID-19 pandemic, many companies and individuals have begun to make charitable donations and support organizations that meet the ever-growing need for services to the less fortunate in society. The Raceway Division, like all Robroy Divisions, is charitable 360 days a year, every year. Giving back is part of the Robroy culture.



Meals on Wheels receives donations from the Raceway Division.

Most recently, the Raceway Division donated \$2,000 per week to the local Meals on Wheels ministry. Meals on Wheels normally provides a daily meal to home-bound senior citizens five days a week. This meal is often the only meal these individuals have each day. During the COVID-19 pandemic, normal five-day per week delivery was reduced to two days in order to accommodate social distancing and reduced schedules. The Robroy donation played a part in promoting the health, safety and over all welfare of the elderly and disabled persons who rely on the Meals on Wheels resources in the Gilmer area.



Another Raceway Division donation supports the Upshur County Food Bank

Across the state of Texas, the demand for assistance from food banks has increased, as thousands of Texans suddenly have found themselves out of work and turned to food banks to feed their families. Since October 1988, the East Texas Food Bank has provided food to 200 partner agencies and food banks in 26 counties in East Texas. Naturally the demand has increased for the Upshur County Food Bank located in Gilmer, Texas. In an effort to support their community, the Raceway Division donated \$3,000 to this food bank that will potentially provide 24,000 meals.

Working at Home or in the Office



Raceway Associates continue to provide excellent service and support.

In order to flatten the curve and practice social distancing during the COVID-19 pandemic, many of the office associates at the Raceway Division worked from home. Whether at home or in the office, Raceway Associates will continue to be committed to provide customers and partners the same outstanding support and customer service that they have become accustomed to receiving.

Being required to stay home has afforded many opportunities for family bonding and around the house projects. These associates have made the best of their stay-home time.



This is Ron (Inventor/Founder of Rocket Rack) and Julie Meyer's beautiful backyard. The Meyers cut grass, pulled weeds, mulched and spent time in the garden. Julie said it kept them sane. Well, it kept her sane. She said, "Ron was already too far gone."



Aubree and Natalie, those helmets are as big as you are!



Macie, Aubree and Natalie Laffey have gone go-karting, picked-up curbside snow cones and just had fun with their mom, Ashley Cullins.



Fun times with mom.



Great service in a safe environment and delicious food resulted in happy associates.

The Raceway Division has partnered with several area vendors over the years to support local businesses. Now, more than ever, the Company has chosen to continue to do so.

Much like all small businesses, Perfect Catering's owner, Lori Valenti, has found herself at an unprecedented crossroad. In order to keep her staff employed, she has had to make adjustments. The Raceway Division ordered delicious box lunches from Perfect Catering for both Texas locations. Perfect Catering followed all of the required safety requirements and Lori and her staff were thanked for the well-organized, staggered lunches they delivered, while maintaining social distancing and excellent service.

The Company also provided a meal of burgers and fries from Bubba's Fat Burgers and BBQ on another recent occasion to all associates. Bubba's made multiple deliveries ensuring that all associates on every shift had a hot lunch to enjoy. Their kindness and amazing customer service made for a very enjoyable experience.





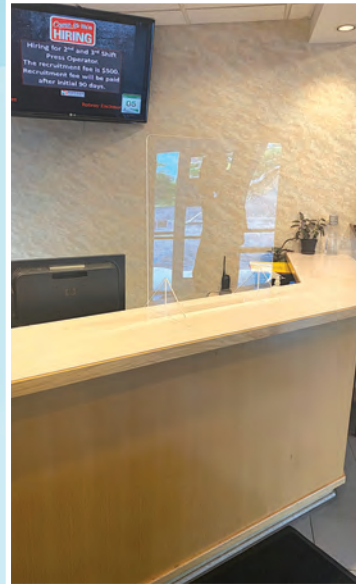
Hand sanitizers were installed.



New paper towel dispensers were hung.



A new ice machine took residence in the break room.



Plexiglass now encloses the reception area.



Cam Heldt's (Marketing Coordinator) office was "out of this world."



Allen Wizorek (3rd Shift Supervisor) constructed corn hole boards.



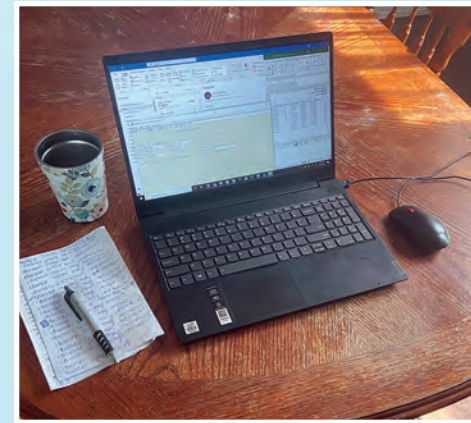
Craig Mitchell (President) sports a view of the stylish and very effective face shield for factory associates.

EFFECTS OF COVID-19

The spring of 2020 proved to be a very unusual time for everyone. It was no different for the Enclosure Division Associates in Michigan. While production personnel continued to work, practicing social distancing and other safety measures, many office employees worked from home.

Because safety is always important at all Robroy facilities, the Enclosure Division installed motion activated hand sanitizer and paper towel dispensers. A new ice machine was purchased. All of these safe guards help to stop the spread of germs throughout the Belding facility.

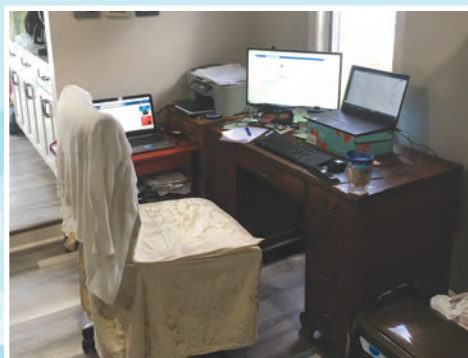
Prior to the stay at home mandate, the number of associates in the office was kept to a minimum. After the order, those able to perform their jobs from home did so. The photos to follow show some of the home offices utilized by associates, as they continued to work remotely.



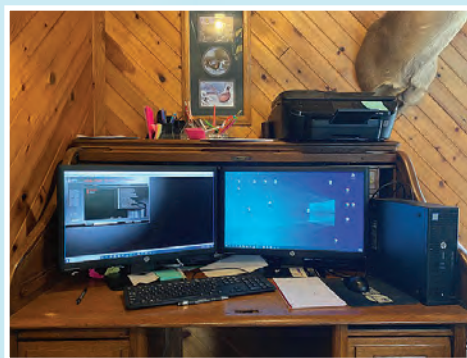
Maddie McHale's (Accountant) office occupied a spot on her dining room table.



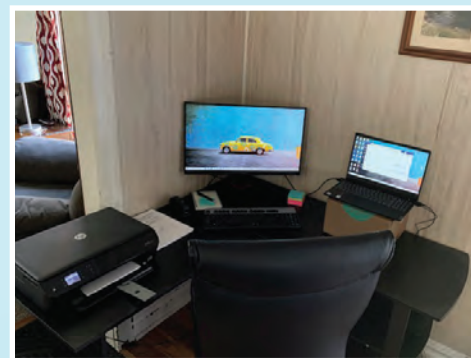
Maddie (Accountant) and Joern (Assembly) McHale planned and executed family birthday parties and other summer fun activities, including birthday pancakes, pizza and Easter.



Carol Houghtaling's (Inside Sales Coordinator) office away from the office.



Surrounded by things "deer" to his heart, Marc Wolverton had a pleasant work space.



Trish Wetzel (Customer Service Associate) tucked her office in a little corner of her home.



Carol Houghtaling practiced social distancing and played games.

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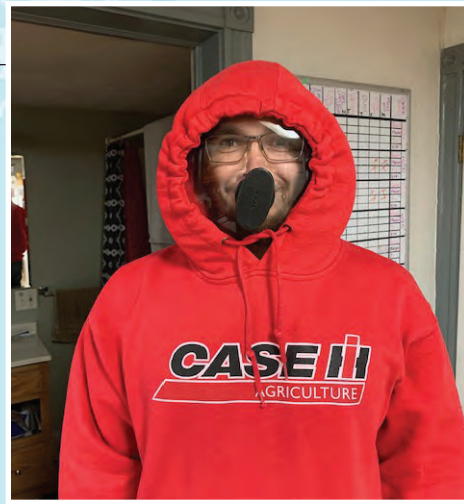
Ryan and Trisha Wetzel also conducted birthday parties and just enjoyed spending the time with their children.



The Wetzels instituted creative face masking, including "the glass cooking pot lid" protective cover...insert lid inside hoodie and simmer!



But it wasn't all fun and games for the Wetzels. They removed the deck from their house, as well.



Pandemic coiffing.



EFFECTS OF COVID-19

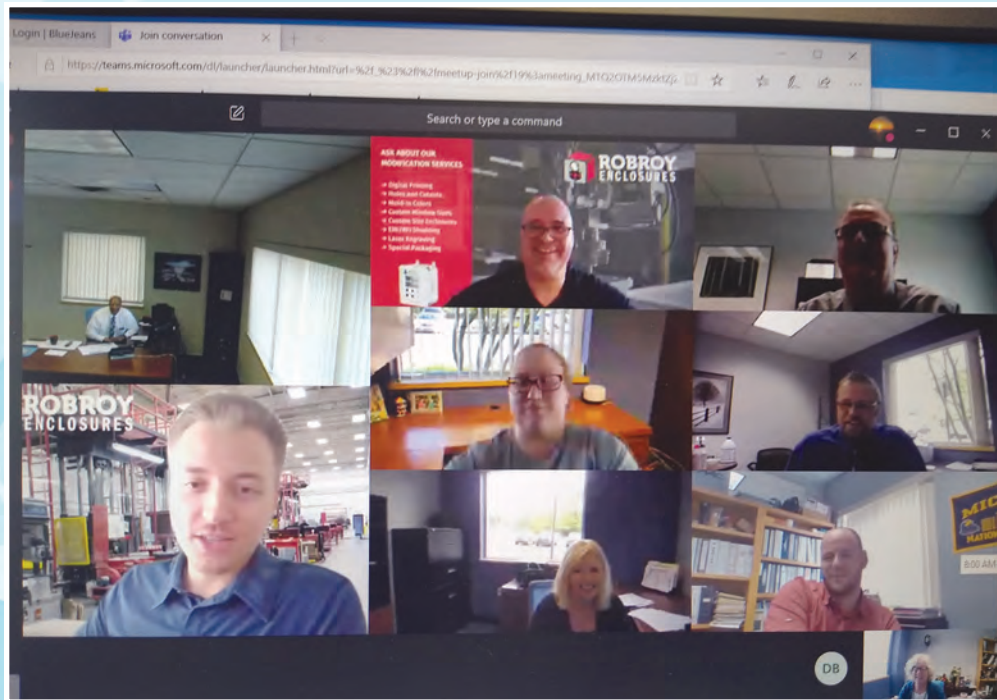
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The stay at home order created free-time that needed to be filled. Enclosure Division Associates occupied those hours with creative projects and activities they shared with their families.

While some have opted to stop dying their hair after not being able to visit a salon for months, others have taken to the home barber shop method or the "what-you-see-is-what-you-get" look.

Safety measures have been extended to include meetings. Online video meetings are replacing gatherings in the conference room. Each attendee can be seen and can participate from anywhere in the facility or from across the country, as long as they have access to a computer with a video camera.

Enclosure Division Associates continue to create lemonade from the lemons they have been given during this unprecedented time.



Meetings have taken on a whole new look.

Graduation



Sydney Gladding

Graduations took on quite a different look this year and most students had to finish their studies online. That certainly did not minimize the accomplishment of those completing their education and receiving diplomas and degrees.

Shelly Gladding (Inside Sales) proudly announced the graduation of her daughter, Sydney. Sydney graduated from Baker College in Muskegon, Michigan earning her associate's degree in applied science. In August she will take her national boards and become a licensed veterinarian technician (LVT).

Congratulations, Sydney, you are wished the best in the pursuit of your chosen career.

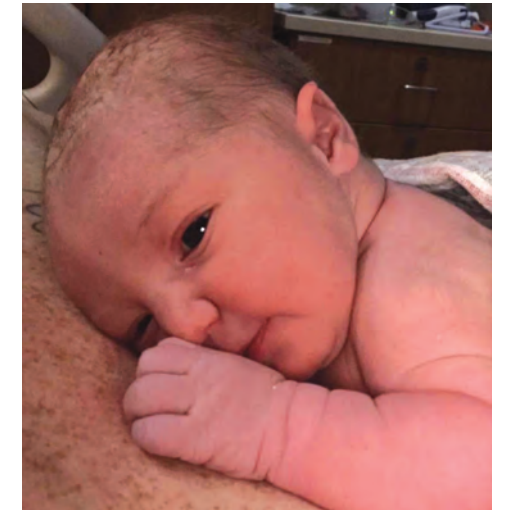
New Arrivals

Pandemic, quarantine or not - babies do not wait for situations to stabilize or dissipate before they make their entrance into the world. Just ask grandmas Darcie Hallock (Customer Service) and Tina Taylor (Material Handler); they are sure to concur with that fact.



Zoey Taylor Jensen

On April 21, 2020, Miss Zoey Taylor Jensen made her debut. Her proud grandma is Darcie Hallock.



Michael Allen Wiley

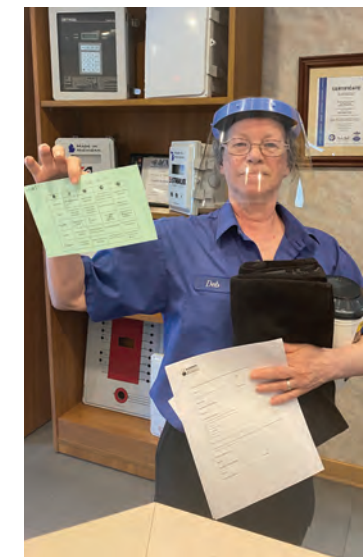
At 12:01 AM on June 10th, Michael Allen Wiley made his grand entrance into the world at 8 pounds 3 ounces and 21 inches in length. Tina Taylor is the grandmother of this sweet little boy.



Every work day Amanda Calvo (Front Desk Receptionist) draws a safety tip from her stash of tips and each associate checks his/her Safety BINGO card to see if that particular tip occupies a space on their card. When an associate fills enough spaces to call "BINGO," a prize is awarded. Beach towels have been awarded to the most recent winners.



Dean Childs (SMC) - WINNER



Deb Mills (CNC Operator) - WINNER



Joern McHale - WINNER



Aaron Reeves (CNC Operator) - WINNER

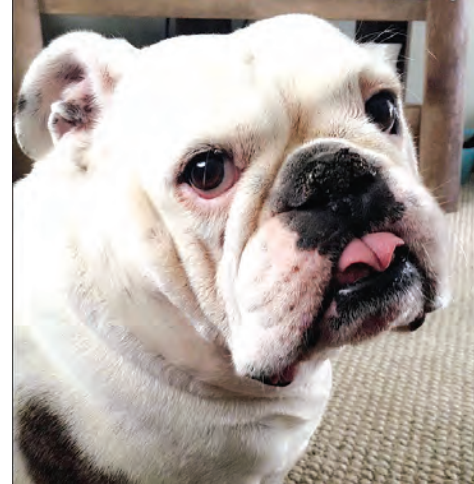
Pet Appreciation

Pet Appreciation week was May 3rd through May 9th this year and the entire month of May is National Pet Month. The Enclosure Division Associates appreciate their pets every day and several associates shared photos of their furry friends in recognition of Pet Appreciation week.

From a pet's point of view this pandemic has been wonderful. Having their masters at home to love and play with them every day was a real treat.



Amanda Calvo (Front Desk Receptionist) has a new puppy, Thor, and her other canine is Diesel.



Cindy Stowell's (HR) dogs, Jossie and Maggie, pose for a perfect photo opp.



Geezer and Dock Houghtaling are buddies for sure.



Maddie and Joern McHale's dogs, Sherriff and Commander, enjoy the summer weather.



Stephanie Dunham's (Shipping Associate) dog knows just how to relax.

Donation

While many people are getting along pretty well through the restrictions, closings, furloughs and layoffs brought about by the pandemic, there are others who are not as fortunate. These individuals rely on the goods and services that organizations like the St. Joseph Food Bank provide.

The Enclosure Division makes donations to St. Joseph Food Bank that partners with Feeding America. The food bank provides pick-up service and helps 45 to 50 families each week in the Belding area. The food bank is managed by co-directors Tara Pigorsh and Dan Firestein. Ken Richmond is one of the many volunteers who help out there.

In May Cindy Stowell delivered a \$5,000 check to the church food bank from the Enclosure Division.



Belding supports local food bank efforts.

New Hires



Barry Hartwell - Applications Engineer

Barry Hartwell began his Robroy career on June 15th of this year in the position of Applications Engineer. Barry's responsibilities include designing and modifying enclosures, cost estimations, digital printing and answering technical questions.

Prior to coming to the Enclosure Division, Barry was employed at Spec Tool in Sparta, Michigan, as a design and manufacturing engineer. Robroy Enclosures provided a logical progression in his career and he was attracted to the culture of the Company. Barry stated that he appreciated the well-structured, professional environment that the Company provided along with its warm welcoming coworkers.

Barry earned his engineering degree at Ferris State University where he enjoyed learning and working on projects. The hands-on program in which he participated prepared him for his career as a manufacturing engineer. He also credits his dad and grandfather for his motivation to succeed, as two strong role models who worked hard to provide for his family. In turn, Barry too wants to be a role model for his two children. He also acknowledges his mom for providing balance in his family, while displaying

both kindness and compassion.

Growing up on a farm in Ada, Michigan helped to shape Barry's strong work ethic and commitment to responsibilities. Working for his dad's construction company taught him to be a problem solver and he loved to build and race racecars from the age of six. He made it to the semi-professional level in racing before developing an interest in the engineering field.

Barry plans to make a meaningful impact as a member of the Robroy team by providing value and exceeding expectations.



Bonnie Mroczek - Human Resource Management

Bonnie Mroczek recently joined the Enclosure Division office staff in the position of Human Resource Management. She brings with her extensive experience in manufacturing, healthcare, electrical distribution and retail having worked previously supporting organizations with multiple facilities and remote teams. Bonnie worked at Butterball Farms, Inc. in Grand Rapids for the past 13 years. During her tenure the company received recognition as a Best and Brightest employer in West Michigan and nationally. In addition, McDonald's awarded that company their People First Award.

Bonnie earned her bachelor's degree in business administration from Central Michigan University and has been certified as a Senior Professional in Human Resources (SPHR) since 2007. In 2015 she became certified as a Society of Human Resource Management - Senior Certified Professional (SHRM-SCP). She is a member of the Community Action Committee for the Gerald R. Ford Job Corps, a former chair of the executive board at The SOURCE and volunteers at several organizations including: Relay for Life, In the Image, God's Kitchen, Kids' Food Basket and Ronald McDonald House.

Bonnie and her husband, Dave, reside in Grand Rapids. The couple has two daughters - Sarah, an RN at Mayo Clinic in Rochester, Minnesota, and Amanda, a family medicine resident at Advocate Christ in Chicago. Bonnie enjoys spending time with her family including three grandchildren, ages 4, 2 and 2 months. In addition, her free time includes working out (Pound, Zumba and yoga), gardening and being an avid Michigan State football and basketball fan.

Honesty, transparency, integrity, teamwork and collaboration encompass what Bonnie values. She looks forward to learning from her new coworkers, getting to know them and supporting the Robroy team to achieve individual and organizational goals.

Vietnam Veterans Memorial Flag

Denny Craycraft had a vision and worked tirelessly for many years to bring it to fruition. He believed there should be a memorial to Vietnam Veterans in the city of Belding, Michigan. Upon his passing his daughter, Holly Noble, committed herself to completing Denny's vision.

In March of 2020, Holly appeared before the Belding City Council to present the Vietnam Memorial Committee's intention to install a flag pole and sizeable flag in the park. She then contacted Robroy Enclosures to solicit the Company's help with the project. Craig Mitchell, President, stated, "When Holly asked if we'd help out with this, we didn't even give a nanosecond of thought. We wanted to support it. We were very supportive of Denny, who kind of created all of this."

Robroy Enclosures volunteered to cover the \$9,000 cost of the flag pole installation and the flag and Robroy Veterans were present for the installation and flag raising on Thursday, May 21st. After the flag was raised those veterans stood beneath the 20-foot by 30-foot flag atop the 60-foot flag pole and saluted. Thank you for your service, gentlemen. Those men included:

- Jeffrey Hall - US Army 1989-93
- David Jeffers - US Army 1997-2007
- Patrick Kelly - US Air Force 1985-88
- John Moody - US Marines 1987-91
- Lee Van Brockhorst - US Army 2008-10, US National Guard 2010-13
- Lawrence Warner - US Army 1983-86
- John Williams - US Marines 1994-98

"We are so grateful to Robroy Enclosures and everything they've given along the way," Holly said. "Without them and the other supporters of this community, we wouldn't have anything here."



Up, up she goes...



The new flag flew proudly over the Vietnam Memorial Park in Belding, Michigan.



Robroy Veterans admire the new addition to the Vietnam Memorial Park along with Craig Mitchell, President.



Enclosure Division Associates at the Vietnam Memorial Park.



Lunch on Thursdays

Almost every industry has been affected by COVID-19 in one way or another. Restaurants have especially felt the pinch. In Belding, the owner of Abbey's Gab'N Snack, a two and a half-year-old small restaurant, feared for the future of their business. One Thursday at the beginning of April, Abbey Antcliff received a phone call from Robroy Enclosures with an order of takeout lunches for all of their employees. On May 22nd Abbey told the Daily News, "This will be the seventh week that they've been doing it now. They call in to order lunch for their employees on first, second and third shift every week. That gives me 70 to 80 orders a week, every week, which helps tremendously." Cindy Stowell told the newspaper the Company is glad to support restaurants like Abbey's Gab'N Snack any way they can during this time.

Other local companies and organizations have supported this restaurant similarly. A local couple anonymously purchased a \$350 gift certificate to be used for customers' meals and other patrons have added to that amount. Kindness and generosity are positive byproducts of this pandemic.

Spring Turkey Hunting

Avid hunters know all about what can be hunted and when. May in Michigan is time to hunt turkey. For the non-hunters, there are different kinds of turkeys: hens (female), jakes (immature males) and gobblers or tom turkeys (mature males). The later are the mature birds and what most hunters seek.

There are daily and seasonal limits, roost shooting and hunting jakes are illegal in some states and license restrictions vary. Ask the Moody family about hunting turkey, they can advise you and they sure are successful in every season. Take a look at the turkeys they bagged this past turkey season.



Buck Moody and his turkey.



Amy Moody proudly displays her turkey.



John Moody's bird.



Ashley Ross (Logan Moody's fiancé) poses with her turkey.