

THE BAGPIPER

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Family Forum

I'm happy to report that Robroy is having a stellar year as we pass the midyear mark of 2022. Both our Raceway and Enclosure businesses are trending ahead of plan and we are currently on pace (more work needs to be accomplished) for another record year! In addition to focusing on achieving our annual goals for 2022, we continue to keep our eye on our long term (ten year) strategic growth plan. With that in mind, we are positioning the company for scale and long-term sustainable growth.

It should be no surprise that the goals we set motivate us and inspire us to succeed. We typically chalk it up as a success when we achieve these goals. As we collectively work together to achieve success at Robroy, I think it's important to step back and ponder the following quote by the author and motivational speaker, Zig Zigler:

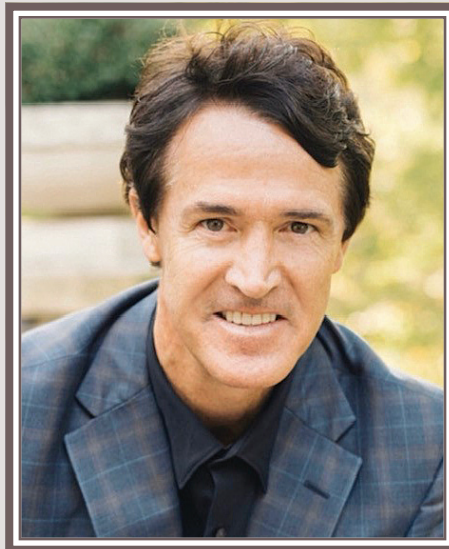
"Success is not a destination, it's a journey."

What does this quote actually mean and how can this quote apply to our careers at Robroy? In my opinion, there are valuable lessons in these words that can be helpful to all of us as Robroy continues to evolve and grow.

At first glance, these words imply that success is not easily obtainable and the goal posts defining success are constantly moving. For example, here at Robroy we have many goals or targets for success such as plant efficiency by department, on time shipments and top line sales figures to name a few. Each consecutive month and every year we are evaluating on how we can improve our performance through process improvements and innovation. As soon as one month ends or we close the books on a fiscal year, we set new lofty goals and targets and this cycle repeats itself over and over again.

It's extremely important to enjoy the Journey towards success. The journey is where we spend the majority of our time. The journey is where all the learning and growth takes place for us as individuals and collectively as a company. I encourage everyone on the Robroy team to enjoy the journey and take the time to celebrate the victories along the way as we continue to drive toward success.

I'm excited and honored to be on this Robroy journey with all of you. Wishing everyone a healthy, happy and prosperous 2022!

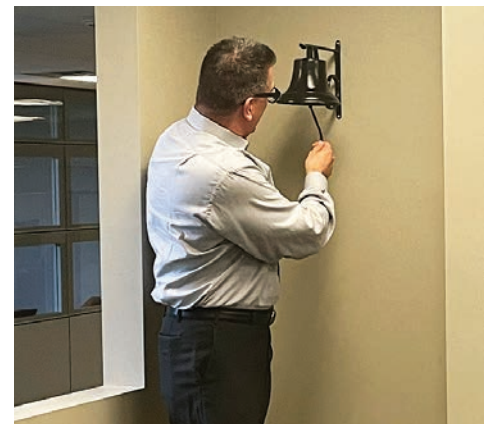


Jeff McIlroy | Chairman

HEADQUARTERS

Board of Directors Meeting

A Board of Directors meeting was held on April 21, 2022 at the Headquarters office in Verona. On that day, once again, the Robroy Divisions exceeded the Company sales plan and a bell ringing was in order. Anthony Santilli, Board Member and CEO of Worksite Medical, stepped up and gave the bell a good ringing.



Anthony Santilli rang the bell.

Something Fishy Going On

As the popularity of fly fishing has taken off in the US, streams that were once pristine are now crowded and overfished. HomeWaters is a fly fishing club headquartered in Central Pennsylvania specializing in authentic fishing experiences. The NY Times calls it the most exclusive fly fishing club in the US.

Jeff McIlroy, Chairman, recently tried fly fishing for the first time at HomeWaters with some of the best streams and guides you will find anywhere. He caught a rather large brown trout during this first experience. The trout put up quite a good fight, but Jeff prevailed. Fortunately for the fish, the creek was a mandatory catch and release stream.



Jeff McIlroy caught a BIG brown trout during his first fly fishing experience. Judging from the smile on his face, it appears Jeff is "hooked" on fly fishing!



Randy Untalan, Corporate Systems Analyst, Anil Kewalramani, Corporate Director of IT, Katherine Kepner, Corporate Assistant Controller, Kim Rafaloski, Corporate Business Administrator, and Sai Keerthi Satoor, Software Engineer. Go Pens!

Spirit Day

April 29th was the last day of the regular NHL hockey season for the Pittsburgh Penguins. So, the previous day Katherine Kepner sent an email to all Headquarter Associates urging them to "don your spirit gear" in order to cheer on the Pens with a spirit day. Associates were encouraged to wear team jerseys or something black and gold. Jeans were also an accepted attire on that day.

Then the playoff games commenced. The Penguins got off to a great start, but were knocked out of the playoffs by the NY Rangers. There is always next year!



Julian Thomas Szymanski

New Grandson

Bagpiper Editor, Sue Clark, and her husband, Bob, welcomed a new member to their family. Julian Thomas Szymanski was born on April 4th weighing 8 pounds, 4 ounces and measuring 21 1/2 inches in length. Julian is the son of Sue's son, Kevin, and daughter-in-law, Laura.

Big brother, Owen (2 years, 10 months), was asked in school, "How is your new little brother?" Owen replied, "Cute!" Yes, Julian is cute and the spitting image of his brother.



Julian at his first Chicago Cubs game.



Owen and Julian



Craig Mitchell tries his hand at mini duckpins.



Mark Bruner's shot looks to be right on the money!



You will notice the determined look in Vijay Tahiliani's eyes as he lines up his shot.



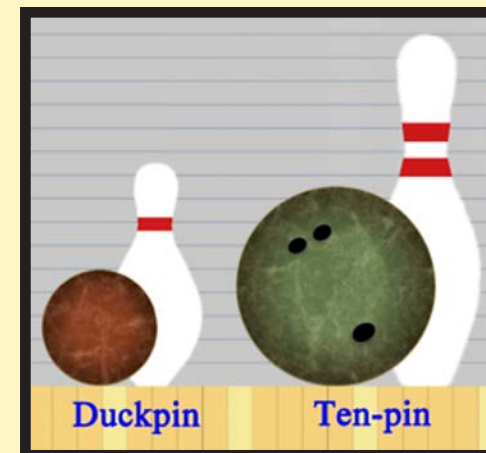
Now it is Steve Voelzke's turn to clear the table.

Nemacolin Group

Robroy's Nemacolin Group is a senior leadership team that meets quarterly to discuss the long-term strategy and strategic initiatives of Robroy Industries.

At a recent gathering at Headquarters, the Nemacolin Group had a chance to unwind at a popular destination spot called Coop De Villein in downtown Pittsburgh. Steve Voelzke, President of the Raceway Division, and Vijay Tahiliani, CFO, played a spirited game of pool while Mark Bruner, owner of J4 Communications, and Craig Mitchell, President of Robroy Enclosures, tested their skills at mini duck bowling.

Where did the name Nemacolin Group come from? Was it because the group first met at the Nemacolin Resort south of Pittsburgh or maybe in honor of Chief Nemacolin, a native Delaware Indian who in 1740 trailblazed a route through the Laurel Highlands mountains between what is now Cumberland, Maryland and Brownsville, Pennsylvania? It is for sure that this group is blazing the trail through this decade for the continued success of Robroy Industries and for success in decades to come.



SO WHAT IN THE WORLD IS DUCK BOWLING?

This game originated in the 1890's in Massachusetts and is similar to ten-pin bowling, except a smaller ball is used and the pins are shorter and squattier. It got its name because the pins look like duck bodies in flight. The balls are 4 3/4 inches to 5 inches and weigh between 3 pounds 6 ounces and 3 pounds 12 ounces with no finger holes.

The duckpins are arranged in a triangle just like ten-pin bowling. The duckpins are slightly thinner, lighter and shorter than ten-pins and therefore it makes it more difficult for a smaller ball to achieve a strike. The bowler is permitted to throw three balls in each of the ten frames. Mini duck bowling utilizes a shorter lane.

HR / Accounting Conference

On June 13th through the 15th, Human Resource and Accounting Associates met at Headquarters in Verona for a companywide conference. Topics for discussion ranged from policy changes and updates to new software and training. Guest speakers included Ed Wodarczyk, ERISA attorney, who spoke on 401K and Flexible Spending Accounts and Jerry Raabe, insurance consultant from Baily, Raabe and Associates, who covered insurance training for the group.

Other topics that were covered during the two day gathering included:

- Budgeting Software
- Policy Changes in the Controllers' Manual
- Limits of Authority - Training and Updates
- Enrollment Management Services
- HR/Payroll Manual and Policy Changes
- New UKG Modules and Proposed Changes

The attendees included:

Headquarters: Rob McIlroy, Jeff McIlroy, Vijay Tihiliani, Anil Kewalramni, Katherine Kepner, Kim Rafaloski, Brenda Eidd

Raceway Division: Steve Voelzke, Wendy Swain-Owens, Kristen Edge, Kelly Thompson

Enclosure Division: Craig Mitchell, Christina Ayers, Rob Holmes, Bonnie Mroczek

This conference was by no means all work and no play. A dinner was held on the first evening at The Lot in Oakmont to kick-off the conference. The second evening the attendees boarded floating Tiki huts in groups of six. The huts sail at four to six miles per hour along the Monongahela, Allegheny and Ohio Rivers for a leisurely two hour cruise. Everyone had the opportunity to unwind and take in the beautiful views of Pittsburgh.



Dinner at the Melting Pot.



The evening continued at the Melting Pot in Station Square across the river from downtown Pittsburgh and Randy Utalan and Aditya Acharya joined the group. The Melting Pot serves the city's best fondue including cheeses, meat and seafood entrees and, of course, a bubbling hot pot of chocolate with decadent dippers.

Boarding at Station Square on the Monongahela River.



(Left) Cruising on the Allegheny River.

(Below) The view from the Point (where the three rivers converge) including the Duquesne Incline.



Acrisure Stadium, home of the Steelers, and the Carnegie Science Center on Pittsburgh's North Shore.

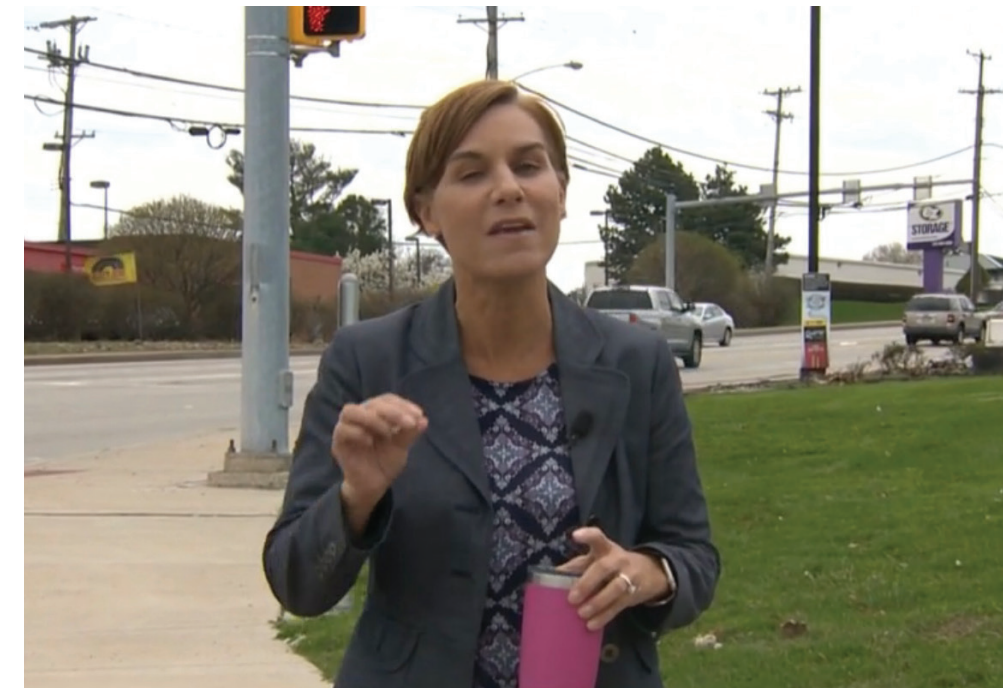


WTAE Action 4 News

It seems that almost all news coverage is negative these days and everyone is aware of what inflation has done to the cost of gasoline and food. Robroy Industries received some positive local coverage in Pittsburgh when Rob and Jeff McIlroy were interviewed about the Robroy Economic Assistance Program (REAP) on WTAE television.

In an effort to provide some immediate help to combat rising prices brought on by inflationary pressures, Robroy distributed gift cards to all Robroy Associates. The Company is also providing paid memberships in discount programs and introducing flexible spending programs.

You can view the actual interview at the following link <https://www.wtae.com/article/inflation-company-headquartered-in-verona-helps-employees/39718934>.



Marcie Cipriani interviewed Rob and Jeff McIlroy on April 13th for WTAE Action 4 News.



"We're navigating our way through these challenges like everybody else, but we're in a strong enough position where we can also give back," CEO Rob McIlroy said.



During the interview Jeff McIlroy stated, "We really value the way everyone has come together and this is one way to give back."



Appreciation BBQ Luncheon

The Raceway Division needs no special reason to provide lunch for their associates other than to let them know that each associate is appreciated. In March, Racks BBQ, a restaurant from Pittsburg, Texas (not Pittsburgh, Pennsylvania) with a five star reputation, brought their food truck to the Gilmer facility and provided a catered meal for everyone.

The Avinger Raceway Division was served by Riverport BBQ of Jefferson, Texas, an ECN favorite.



Associates were all looking forward to a great lunch.



Steve Voelzke (President) addressed the group and thanked them for their hard work.



NEW HIRES

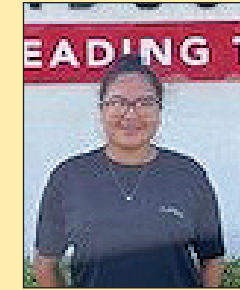
New associates bring enthusiasm and fresh perspectives to their new positions. The Raceway Division welcomes nine new associates in this edition of the *Bagpiper*.



James Chapman - CNC Operator



Victor Dixon - Production Associate



Giselle Gonzales - Production Associate



Adriel Lomax - Material Handler



Shaquita Anderson - Accountant II

Shaquita Anderson had a prior interest in Robroy's Raceway Division and that interest drew her to seek employment in the Company's Accounting Department. She wants to grow in her career, seeking stability and innovation. These things motivate Shaquita and she felt Robroy was the place to cultivate those aspirations.

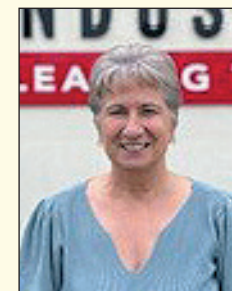
Shaquita is originally from Los Angeles, California, but now she and her son have made Texas their home. In her spare time, she enjoys comedy, dance and football.



Christina McWilliams - Customer Service Associate

Kamden, Brooklynn and Hadleigh. "My children keep me motivated," Christina recently stated. Growing things and furniture makeovers interest her.

Christina wanted to find a company that she could be proud to work for and she thinks that the Raceway Division of Robroy Industries is just such a company.



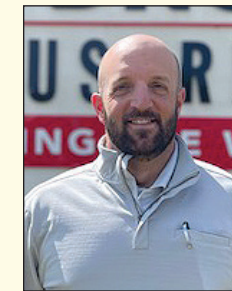
Ruth Forester - HR Manager

Ruth Forester also hails from the west coast. She is from Oregon, a bit north of Shaquita's hometown. She also lived in Oklahoma and Florida, but has now settled in Arp, Texas. She and her husband have been married for 37 years and have three children ages 29, 27 and 24.

Ruth's education is in Human Resources and she has always liked what HR stands for. Wendy Swain-Owens introduced Ruth to the Raceway Division and told her about an opportunity that was available in HR. That introduction convinced her that she wanted to be part of the organization. When asked what motivates her, Ruth said she likes to be appreciated, values hard work, desires financial stability and enjoys being part of something good...something great!

Spare time, when she can find it, is spent swimming, walking and sewing.

Christina McWilliams is from Liberty City, Texas, which is a little west of Longview. She spent the past ten years in Hallsville, Texas and that is a little east of Longview. So, you can say that Christina is definitely an East Texas girl. She and her husband, Marcus, have four children: Turner,



Hunter Millican - Pricing Specialist

Being from Gilmer, Texas, Hunter Millican was familiar with the Raceway Division. The Company's stability and culture attracted Hunter and since financial stability and goal fulfillment motivate him, a position at Robroy looked like a good place to continue his career.

Hunter and his wife, Crysten, have three children: Peyton (10), Sadie (7) and Judson (6). The kids' activities keep him quite busy, but he also likes to take in a round of golf and do a little traveling, when time permits.



Ashley Stansbury - Marketing Campaign Coordinator

Opportunities and believing in what she does every day constitute motivation for Ashley Stansbury, the Raceway Division's newest addition to the Marketing Department. She feels that the Raceway Division affords her the opportunity to grow with the Company and she is eager to do just that. She is excited to be a part of the organization.

Ashley is from Gilmer and enjoys crafts and baking, but most of all she values spending her free time with her family. That family consists of her husband, Cody, son, Tucker, and her "fur baby," Teddy.



Kona Ice provided relief from the heat in the form of snow cones.



There was a long line for the BBQ truck.



Little ones took it all in and had a great day of fun.



Bounce houses provided kids a place to let off steam.



The playground provided interesting rides for kids.



Company Picnic

Flying Feathers Ranch in Gilmer hosts all types of celebrations, like weddings and company picnics. The Raceway Division chose this venue to have their Company Picnic on June 18th. Kona Ice and Racks BBQ food trucks provided the food and refreshments and, thank goodness, there was a large, air conditioned gathering place where associates could socialize out of the brutal heat that day. The heat index rose to 113 on that June day.

There were plenty of activities in which to participate: corn hole tournaments, face painting, bounce houses and volleyball. The grounds also had a nice playground available for the kids.



It was a special day to share lunch with Dad.



Corn Hole tournaments in the shade were popular.



The children enjoyed face painting and other body parts were decorated, as well.



Some associates found a little shade and a cold drink to be very enjoyable.



Not everyone gathered inside. Families took advantage of the whole ranch setting.



A popular place to eat lunch was inside, in the air conditioning.



Company Picnic



Arsenal Volleyball Teams

Arsenal Sports Volleyball Club is an organization that is working to get more East Texas athletes to excel in the sport of volleyball. The teams play tournaments locally, in the Dallas/Ft. Worth metroplex and in Louisiana.

The Raceway Division sponsored Arsenal teams during this year's travel tournament season. Gracie and Belle Edge, daughters of Kristen Edge (Controller) and Baylee Bewley, Tawny Bewley's (Customer Service Manager) daughter, played for Arsenal.



Arsenal Volleyball teams sponsored by the Raceway Division.



El Presidente, Steve Voelzke, and his faithful sidekick, Chris Caldwell, meet with contractors regardless of weather conditions. You might say that they are more reliable than the United States Postal Service...

"Neither snow nor rain nor heat nor gloom of night stays these couriers from the swift completion of their appointed rounds."

Prom Boutique

Most of the male *Bagpiper* readers will have no appreciation for the importance of the Zonta Club of Longview's free prom dress giveaway each year, unless of course they are the father of a teenage girl and have had to pay for a prom dress. However, the female contingency understands all too well that prom dresses and accessories are essential and expensive!

Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy. This organization addresses issues involving women through funding, volunteerism and collaboration with other community agencies. The Longview Club sponsors a prom boutique each year providing new or gently worn prom dresses and accessories free of charge. They offer dresses in sizes 0-28, including all styles, lengths and colors on a first come first serve basis - free of charge.

The Raceway Division's Alyssa Jones (HR Specialist), Stephanie Ellis (Director of Marketing) and ECN Korn's Kim Slaton (Shipping, Receiving and Inventory Supervisor) volunteered their services to help prepare for the big event. Thousands of donated dresses and accessories had to be organized by size and color and put on display to allow the young ladies of the community to shop for their perfect prom dress.



All of the dresses - thousands of dresses, are organized by color, size and length.



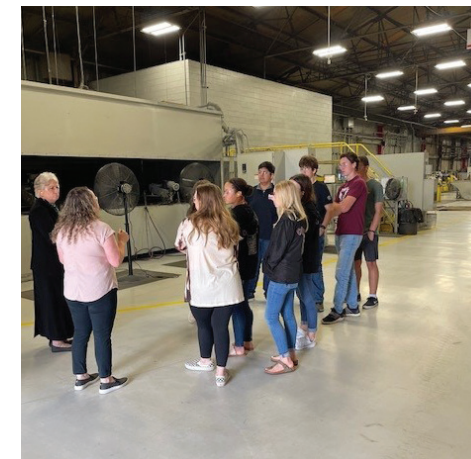
Alyssa Jones donated her time to help prepare for the event.

ARP High School Visit

Arp High School is part of the Arp Independent School District in Arp, Texas. Accounting students from the high school traveled the 48 miles from Arp to Gilmer to tour the Raceway facility. Wendy Swain-Owen's (Director of Organizational Development) son, Michael, suggested the tour to his class thinking it would be a perfect company to visit.

The group spent the morning of April 25th in several departments. Kristen Edge, Controller, spoke about accounting applications. They then reviewed the payroll process and were taken on a plant tour with Tabitha Stricklin.

The Raceway Division understands the value of open doors to the next generation and they are always willing to accommodate whenever possible.



Tabitha Stricklin narrated a plant tour for Arp High School students.

Product Awards

Robroy Industries continues to develop products that are recognized as exceptional throughout the electrical industry. Examples of this are three awards recently received by Raceway Division products.



Plant Engineering magazine's Product of the Year program is for new products in both the manufacturing and non-manufacturing industries. This annual readers-choice program, now in its 34th year, provides the Plant Engineering audience with information regarding the top new products in their respective fields.

Rocket Rack® received Plant Engineering's 2021 Product of the Year Silver Award for new products in the electrical and lighting division. Rocket Rack, is a pre-engineered, factory fabricated, sanitary support system for conduit and process piping. It is designed for diverse electrical and mechanical installations including food and beverage, pharmaceutical, wastewater treatment, consumer goods and cosmetic production applications. Engineered for hygiene and strength and manufactured for durability, this product meets the most demanding load requirements for any project where sanitary installation is required.

"We are honored by this prestigious award," said Steve Voelzke, President of Robroy Industries. "We are very appreciative to all our customers who voiced their specific needs and contributed to the evolution of Rocket Rack. We continue to develop new and innovative Rocket Rack products to provide unique and sanitary mounting solutions and to make the contractor's job easier with faster and safer installations."

Two additional products won EC&M magazine's 2022 Product of the Year awards in their respective categories. These awards are also audience chosen awards.

Rocket Rack won the 2022 Product of the Year Award in the Fasteners, Hangers and Accessories category. This honor was given in recognition of the Company's Rocket Rack Roof Top Post Mounts. Rocket Rack Roof Top Post Mounts, with modified tented angle racks, provide adjustable support for conduit and cable tray and can accommodate multiple levels of support. They feature slip resistant rubber mounting pads which protect the roof surface. Typical applications include use with ladder or basket tray or rigid conduit to support and protect cables and conductors. These post mounts can be used on virtually any type of building.

"We are grateful to EC&M for recognizing Rocket Rack Roof Top Post Mounts as an innovative new product providing reliable performance wherever support and organization are required," stated Steve Voelzke. "Roof Top Post Mounts are a key part of our Rocket Rack factory fabricated sanitary support system for conduit and process piping. Our support racks are engineered to withstand heavy loads and are specifically designed for use in food and beverage, pharmaceutical, consumer goods and cosmetics manufacturing applications - any project where sanitary installation is required."



Rocket Rack Roof Top Post Mounts are available as standard in 36", 48" or 60" heights, they provide strong, sturdy support configured for common work heights. The 304 stainless construction provides strength and corrosion resistance for demanding outdoor elements. The slotted design of the modified post tented rack provides adjustability without the need for field drilling or cutting. Additionally, multiple tiers of support can be installed reducing the occupied foot-print on the roof and simplifying installation.

Robroy Stainless® has won the 2022 EC&M Magazine Product of the Year Award in the Fittings (conduit and cable) category in recognition of their stainless steel conduit hubs. Robroy Stainless conduit hubs are used to terminate stainless steel rigid conduit safely and securely to a box or enclosure. Available in traditional and hygienic designs, the 316 stainless hub provides long dependable service in applications where corrosion resistance and/or compliance with hygienic principles are required. Additionally, these conduit hubs are available in 1/2", 3/4" and 1" trade sizes with a grounding locknut and are third party certified for bonding and grounding.



"The EC&M award is an honor that we gratefully accept on behalf of all our customers who are ultimately to be credited for motivating all innovations that have been designed into our family of Robroy Stainless products," said Steve Voelzke. "Robroy Stainless Steel is a complete raceway system solution including conduit, fittings and accessories featuring innovative designs that take corrosion resistance and contamination elimination to a new horizon."

Traditional conduit hubs are typically used in manufacturing process facilities and locations where corrosion is an issue. Hygienic conduit hubs are used in facilities where corrosion and hygiene are a concern and feature an FDA-compliant blue-colored silicone gasket. Both hubs can help meet the requirements for grounding and bonding. They offer a female threaded hub design on the body, helping eliminate the risk of exposed threads, and a dark, easy-to-read identification that is smooth to the touch.



Buck Moody, Tanner Strapp, Allen Wizorek and Dave Jeffers



Nathan Bliss

Memorial Day

Memorial Day is a federal holiday observed on the last Monday of May honoring all who served our country in the US military and gave their lives in the process. The day was originally known as Decoration Day originating after the Civil War and becoming an official federal holiday in 1971. Americans observe this day by visiting cemeteries or memorials, hold family picnics and participate in parades. Unofficially it marks the beginning of the summer season.

For Memorial Day 2022, the Enclosure Division chose to honor all of the associates who served in the US military. Thank you for your service!

Nathan Bliss (N-Series)	Airforce	2003 - 2008
Lee Van Bronkhorst (Operations Manager)	E4 - Nat'l. Guard	2008 - 2013
Jeffrey Hall (Plant Engineer)	E3 - Army	1989 - 1993
David Jeffers (Press Operator)	E2 - Army	1997 - 2001
Patrick Kelly (Maintenance)	E2 - Air Force	1985 - 1988
John Moody (Methods Analyst)	E3 - Marines	1987 - 1991
Tanner Stapp (Shipping and Receiving)	Marines	2014 - 2018
Lawrence Warner (Assembly)	E4 - Army	1983 - 1986
Allen Wizorek (Purchaser/Buyer)	Nat'l. Guard	2004 - 2011

A Case Study

Hi-Tide® Boat Lifts is a pioneer in the boat lift industry and has been since 1979. They have a world-class reputation for building products that stand up to the rigors of marine environments including: constant moisture, corrosion from seawater, impact damage, UV degradation, chemical damage and other environmental contaminants. Since the beginning Stahlin Enclosures have been protecting the drives, controls and vital components of Hi-Tide products.

It is the company's gear box, with its drives and controls, that is the heart and soul of every Hi-Tide boat lift. Hi-Tide constructs their gear box and other critical components more durably than competitors' options and these components require the best available protection



What is this beautiful boat doing in a *Bagpiper* article? Look closely and you will find a Stahlin® Enclosure.



to ensure dependable and long-life performance. For this reason, Hi-Tide uses J-Series non-metallic enclosures from Robroy Enclosures. Stahlin Enclosures meet or exceed industry standards and have proven their ability to protect everything housed within them.

In addition to superior corrosion protection, impact and UV resis-

tance, J-Series enclosures provide unsurpassed gasket sealing reliability and are easily customizable. Customization can be made in the field or through the ModRight® program at the factory.

Cost and value are of paramount importance to Hi-Tide. J-Series enclosures provide a superior product at a measurably competitive price.

Pocketing of the GREEN

On St. Patrick's Day 2022, all associates who wore green were given a lottery ticket. Many associates participated, however some of their "green" was almost undetectable. Really, Wyatt Meyers, a green post-it note stuck on your shirt qualifies you for wearing green? And how about you, Chad Hinton! If we looked hard enough we could find a green ear plug in your ear!

Bonnie Mroczek distributed \$20, \$10 and \$2 scratch offs randomly. As luck would have it, some of the associates won cash and not only did they wear green on St. Patrick's Day, but they put a little green in their wallets. Cupcakes were available for everyone.



Bonnie Mroczek (HR Manager)



Allen Wizorek (Buyer)



Buck Moody (Methods Analyst)



Caleb Guernsey (CNC)



Chad Hinton—the green is in his ear!



Doug Barrigar (N-Series)



Don Lance (3rd Shift Assembly Lead)



Erica Reeves (Press Operator)



Erin Byrne (Assembly)



Guy Jeffrey (Press Operator)



Jaggar VanGessel (Bonder)



Jeremiah Souza (1st Shift Assembly Lead)



Jamie Arnett (Assembly)



Jordan Cliff (Assembly) and Ryan Wetzel (Assembly)



Josh Blair (N-Series)



Joern McHale (3rd Shift Mold Lead)



Kaily Zeigler (Assembly)



Keisha Coon (buyer-Scheduler)



Larry Warner (Assembly)



Jen Towne (Assembly)

Continued on next page.

Pocketing of the GREEN



Mike Whorley (3rd Shift Supervisor)



Rudy Alvera (Assembly)



The Maintenance Team: Pat Kelly, Thomas York Jr. and Joel Miller



Montique Cooley (Assembly)



Wyatt Meyers (Press Operator)



Mark Austin (N-Series)



Rick McQueen (Press Operator)



Mike Carstens (1st Shift Supervisor), Deb Mills (Assembly) and Thomas York (Maintenance)



Michelle Rogalski-Ehlers (Press Operator)



Teresa Clayton (Assembly)



Yum! Cupcakes!

Staff Appreciation

Enclosure Division Associates met their targeted hours for the month of May and Operations Manager Lee Van Bronkhorst treated them to a delicious pulled pork lunch to show the Company's appreciation.



A catered lunch was served to associates.

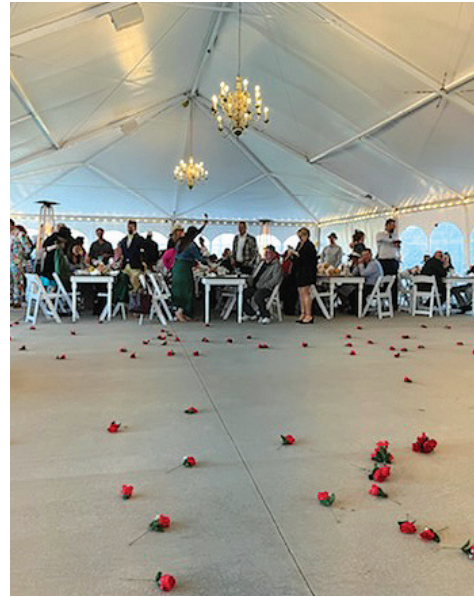


A pulled pork sandwich and lots of sides.

Belding 14U Baseball Team

This year Robroy Enclosures sponsored the Belding 14U Baseball team. It just so happened that Amanda Calvo's (HR Specialist) son, Talan Calvo, was on this team. His team went undefeated and took first place for the season.





B-Foundation Annual Gala

Each year the B-Foundation sponsors a Gala that invites individuals and businesses in the Belding area to help raise money for the local charity. This year's theme was Kentucky Derby and the event was held at Adams Acres on May 7th. Everyone went all out to dress the part, including flamboyant hats. A booth was available so that commemorative photos could be taken of the event.

HR Manager Bonnie Mroczek, her husband, Dave, and a friend attended the event representing Robroy Industries and the Enclosure Division.



Cam's Going Away

Cam Heldt (Marketing Coordinator) accepted an opportunity with another company and left Robroy at the end of June. Cam was with the company for almost 4 years and will be missed.

Good Luck on your future endeavors, Cam!



Colleagues gathered to wish Cam Heldt well.



New Products

The Enclosure Division has been hard at work developing innovative products. In 2022, the focus of new products has been on solving customer application problems. Two new products offer labor savings, installation improvement and added protection for equipment in harsh UV environments.

Stahlin Pole Mount Kits

Pole Mount Kits are a versatile addition to the Stahlin family of non-metallic enclosures and save labor by eliminating the need for onsite customer fabrication. The kits accommodate a variety of pole materials and applications and are designed to be used with the Company's most popular fiberglass and polycarbonate enclosures: J Series, Diamond Shield®, Classic and Polystar®. Manufactured with corrosion resistant brackets and hardware, these kits are ideal for contractors and installers when mounting enclosures in pole and post mount applications.



HMI* Covers

Coming soon and scheduled for a launch this summer, patent pending HMI Covers offer durable, non-metallic protection for HMI screens in high UV and harsh environmental conditions. Versatile construction allows these covers to be used with all types of enclosures.

Simple, functional and easy to use, these covers have a hinged design with supporting inner doors for hands-free use and better HMI screen visibility in the sun. They are made of impact resistant polycarbonate material providing long life and dependability in harsh conditions.

Now Available!
Pole Mount Kit Expansion

Our new expanded line of Pole Mount Kits is a versatile addition to the Stahlin family of non-metallic enclosures. In the primary post and rail labor by eliminating the need for onsite customer fabrication.

Designed for use with our most popular fiberglass and polycarbonate products families including Diamond Shield®, Classic and Polystar®, these kits accommodate a variety of pole materials and applications. Manufactured with corrosion resistant brackets and hardware, they are ideal for contractors and installers when mounting enclosures in pole or post mount applications.

Mounting Enclosures Just Got Easier!

Stahlin's pole mount kits have a flexible, adjustable mounting strap and fits the enclosure dimension that is mounted perpendicular to the pole. The kits come with gray powder coated carbon steel top and bottom flange, stainless steel straps, and mounting hardware.

Markets and Applications:

- Industrial and commercial applications
- Control rooms, communication, instrumentation, monitoring and security

Features and Benefits:

- Completely eliminates the need for customer fabrication of mounting hardware
- Simple and easy to install, they accommodate a variety of pole materials and applications
- Adjustable stainless steel strap fits 1" - 12" diameter poles
- Designed to fit the enclosure dimension that is mounted perpendicular to the pole
- Suitable for indoor or outdoor use
- Manufactured with corrosion resistant brackets and hardware

Materials:

- Top and bottom flanges: Powder Coated Carbon Steel
- Hardware: Clamps, Straps, Washers, Nuts, Stainless Steel

COMING SOON!
HMI Covers

Ultimate HMI Screen Protection from UV and Damage in Harsh Environments

Markets:

- Process Control and Instrumentation
- Control Rooms
- Monitoring and Security

Applications:

- Protects HMI screens from UV radiation and harsh environmental conditions
- Provides hands-free operation
- Allows for easy cleaning and maintenance

Benefits:

- Protects HMI screens from UV radiation and harsh environmental conditions
- Provides hands-free operation
- Allows for easy cleaning and maintenance

Innovative Features:

- Patent pending design
- Adjustable mounting strap
- Supports inner doors for hands-free use
- Impact resistant polycarbonate material

Materials:

- Impact resistant polycarbonate
- Stainless steel hardware

Settings & Listings:

- Stahlin
- Product Line
- Material
- Color
- Finish
- Weight
- Dimensions

*A Human-Machine Interface (HMI) is a user interface or dashboard that connects a person to a machine, system or device. While the term can technically be applied to any screen that allows a user to interact with a device, HMI is most commonly used in the context of an industrial process.

1. Closed cover protects HMI screen from damaging UV rays
2. Twist latch counterclockwise and lift top hinged cover
3. Open side cover supports to reveal HMI screen
4. Rest top cover into notches on supports for a hands free HMI cover that shades the screen and makes it easy to read!

Ultimate HMI screen protection from UV and damage in harsh environments.

Graduations



Dr. Amanda Mroczek

Amanda Mroczek, Bonnie Mroczek's (HR Manager) daughter, completed her residency. Dr. Amanda Mroczek graduated from the Advocate Christ Medical Center Family Medicine Residency Program on June 26th. A celebration was held on the 95th floor of the John Hancock Center in Chicago.

Amanda's advisor, Dr. Stephen Sladek MD, presented her diploma. Dr. Sladek said there are three words to describe Dr. Mroczek and those are compassionate, positive and comprehensive. He elaborated on each of those words and said her presentation to her colleagues on a very complex topic was the best he had ever heard. Dr Mroczek will continue her career with Advocate in Chicago.



Dr. Mroczek and her graduating colleagues



Amy McGrath (Shipping and Receiving) announced the graduation of her step-daughter, Jenna, from Belding High School.



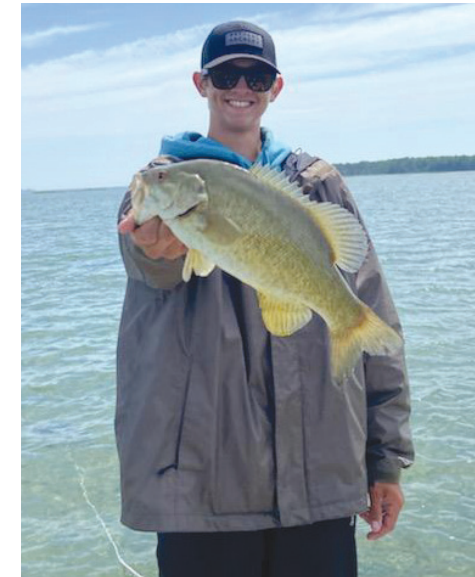
© Haley Butler

Nolan Patrick Schroder received his diploma from Greenville High School. Nolan is Roger Schroder's (Engineering Manager) son.

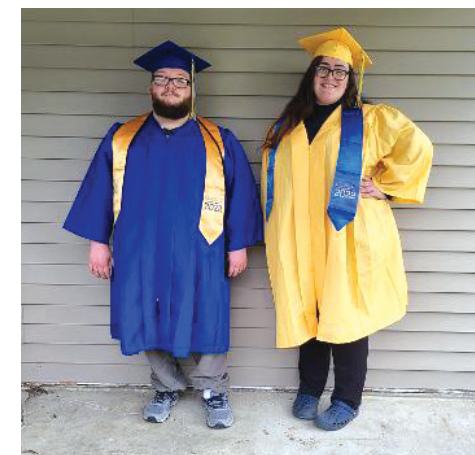


Jamarie Sanders graduated from Ottawa Hills High School. Jamarie is the son of Montique Cooley.

Six high school seniors made their parents proud recently, when they graduated from their respective high schools and will now go on to pursue future aspirations. Best wishes are extended to each graduate.



Jay Anderson's son, William, graduated recently from high school.



Erika Reeves' (Back-up Mold Lead) children, Dakota and Chelsea Griswold, graduated from high school.

Perfect Attendance Pays Off

Mike Carstens and Lee Van Bronkhorst recognized the number of weekends that associates were working and were committed to scheduling at least one weekend off per month. They realized that they still needed to meet commitments to customers, while affording time off to associates. Their plan was to turn as many indirect hours into direct hours and to reduce call-ins (days missed).

In order to accomplish this goal, they wanted to show appreciation to the team as a whole, but in particular to those team members that had perfect attendance. Appreciation was shown with a catered lunch and a cooler, gift card and "Get out of Saturday" free card were raffled to the individuals that had perfect attendance for the month. The plan moving forward is to continue to find balance for team members while providing world class customer service and showing appreciation to those who make it happen.



Assembly Associates: Ryan Wetzal, Erin Byrne, Kalley Zeigler and Doug Barrigar gather with fellow associates to find out the results of the Perfect Attendance raffle.



Let the raffle begin!

Dean's Retirement

Dean Childs joined Stahl Bros. when it was owned by John Stahlin on March 15, 1976 and worked for the company until December of 1987. He did not stay away long, but returned on July 28, 1988 and spent the remainder of his career with the Enclosure Division of Robroy Industries.

Dean gave the Company over 44 years of service in almost every area of the plant. His employment began in Hand-Layup, then he moved on to Assembly, then Molding. He became a Supervisor and a Methods Analyst. When he was promoted to SMC he handled formulation development with consultant John Maxel and together they developed the Solar Guard® product, as well as Low Shrink material. At that point in his career, he was the Composites Supervisor and for the past several years has continued to work in the SMC area of the plant. In his most recent function, he supported the operations team.

Throughout his time at the Enclosure Division, Dean worked with passion on every aspect of his job. One special focus and source of pride for him was reducing scrap. He cared about everything he did and wanted to perform well. Most recently he helped to train the team members in the Mold Room. He encouraged them to be their best and he patiently supported them. Dean was always the go-to guy if you needed to know the why, the where for and the history behind the way things were



Who is that young man in the Three Stooges tie?



Craig Mitchell (President) had his photo taken with the soon to be retiree.



Dean's wife and daughters attended his retirement party.



In addition, Lee Van Bronkhorst presented Dean with a gift card to spend on his future endeavors - golfing!



Dean Childs Retirement Robroy Enclosures 33yrs 4/29/22

done at the Enclosure Division. There is no one in the entire Company with more knowledge about enclosures than Dean Childs and his ability to share that knowledge was a true gift, indeed.

Dean's colleagues were thrilled to celebrate his retirement at a party on April 29th with stories and good memories. The celebration was shared with his wife, Wendy, and daughters, Kristin and Alyssia, who were able to attend. The celebration included some new and old traditions. Dean's name and years of service will be placed on a new retiree plaque and he was presented with an "Enclosure Clock" that was signed by many team members with notes of appreciation. Lee Van Bronkhorst and Craig Mitchell both gave Dean a personal thank you and the celebration ended with Dean walking through a tunnel of team members cheering him on and congratulating him on his retirement.

The Company is so thankful for everything Dean did for Robroy and the Enclosure Division Associates over the years. Dean plans to spend his free time golfing, watching baseball games, working in his woodshop and visiting with friends and family.

With Dean's departure a challenge has arisen. Who can serve Robroy for more than 45 years? Are you up for the challenge? Game On!



Traditionally, all Enclosure Division retirees receive a special clock as a going away gift.



RECIPE



Peanut Butter Chocolate Sauce

(Double Batch)

Summertime is a great time for ice cream. This recipe is for a large crowd.

Ingredients

- 6 ¾ cups sugar
- 1 ½ cups cocoa
- 3 ¾ cup whole milk
- 1 stick butter
- 1 ¼ tsp vanilla
- 3 ¾ cups peanut butter

- Boil the sugar, milk and cocoa together for 5 minutes (pre-soft ball).
- Remove from heat.
- Stir in butter, vanilla and peanut butter. Stir until everything is dissolved.
- Serve hot over ice cream.

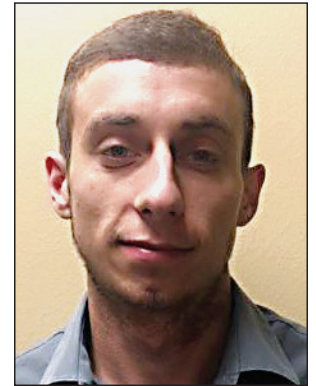
SERVICE AWARDS



Sherry Beal



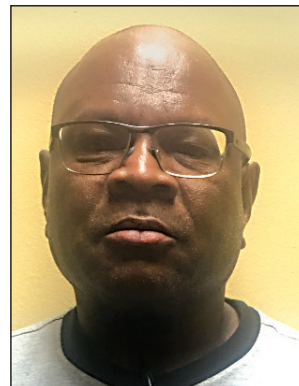
Patrick Cirkles



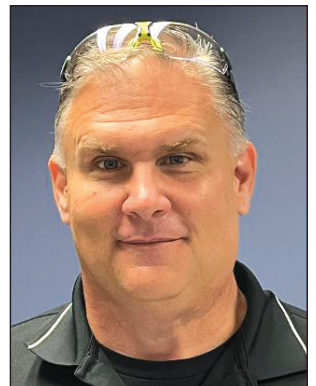
Chandler Allen



Tawny Bewley



Alvis Copeland



Jeff Hall



Dean Brazelle



Erik Fassen

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Check it out by downloading the App today and see what information is available at your fingertips.

Raceway Divison

Sherry Beal	10 years
Patrick Cirkles	10 years
Chandler Allen	5 years
Tacny Bewley	5 years
Alvis Copeland	5 years
Roderick Bell	2 years
Christopher Cheek	2 years
CJ Carver	2 years
Brittany Humphrey	2 years
Lyndi Isonhood	2 years
John Linseisen	2 years
Carlos Mitchell	2 years
Alberto Molina	2 years

Enclosure Divison

Jeff Hall	15 years
Dean Brazelle	10 years
Erik Fassen	10 years
Sean Clark	2 years
Barry Hartwell	2 years
Bonnie Mrocz	2 years